Drug-Free Safety Program grant summary chart

Drug-Free Safety Program (DFSP) component	What BWC will reimburse*
Written DFSP policy in conjunction with legal review – One time only with review from external, non-corporate licensed attorney	Actual cost of developing company's initial DFSP start-up policy only in conjunction with external legal review of the policy up to a total of **$750** for properly documented services resulting in developing a written DFSP policy
Employee education – Direct service offered by qualified substance professional, including a Webinar	Actual cost up to a maximum of **$250** per hour for one hour for each of the two years of start up; multiple sessions will be considered for multiple shifts and/or multiple location employers
Employee education – Online/Web-based with requirement that employees pass a quiz	Actual cost up to a maximum of $25 per employee with a maximum total of **$1,000** per year during the two years of start up
Employee education –Train the trainer from a qualified substance professional	Actual cost up to a maximum of **$250** per hour for up to three hours ($750 maximum), one time only, for up to two managers who are employees of the DFSP employer (not consultants)
Supervisor training – Direct service with substance professional involved	For each supervisor training class that includes a supervisor who has not yet had at least two hours of training, actual cost up to a maximum of **$300** per hour for two hours ($600 maximum) For each supervisor training class that includes a supervisor who has had at least two hours of training, actual cost up to a maximum of **$300** per hour for one hour of refresher training ($300 maximum)
Supervisor training – Online training with a quiz is reimbursable, refresher only	Actual cost up to a maximum of **$30** per supervisor with a maximum total of **$1,200** during the second year only
Supervisor training – Webinar provided by a qualified substance professional, refresher only	Actual cost up to a maximum of **$300** for one hour

* BWC will reimburse the actual cost up to the amount specified for each of the above properly documented services.